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Podgorica
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SOCIAL JUSTICE
DECENT WORK

MEMORANDUM OF UNDERSTANDING
ON
THE DECENT WORK COUNTRY PROGRAMME FOR 2019-2021

Whereas the Government of Montenegro, represented by the Ministry of Labour and Social Welfare, the undersigned workers' and employers' organizations, and the International Labour Organization (ILO), represented by the International Labour Office (referred collectively as the Parties), wish to collaborate in order to promote and advance decent work in Montenegro.

Whereas the Parties have agreed and formulated the priorities of cooperation for 2019-2021 in the course of consultations between the Government and the social partners of Montenegro and the ILO Decent Work Technical Support Team and Country Office for Central and Eastern Europe. The results and lessons learnt from implementation of the previous Decent Work Country Programme for 2015-2017 and its assessment made by tripartite constituents and ILO technical experts has been duly taken into account.

Whereas the Decent Work Country Programme (DWCP) for 2019-2021 supports the national development priorities as informed by the Montenegro Development Directions 2018-2021, advances on the national priorities relating to the Sustainable Development Goals (SDGs) outlined by the Mainstreaming, Acceleration and Policy Support Mission (MAPS), especially the priorities relating to SDG 8, and defines the ILO contribution to the Integrated UN Programme for Montenegro (2017-2021), especially Result Area 3 on Social Inclusion.

Whereas Montenegro is party to the 1947 Convention on the Privileges and Immunities of Specialized Agencies and to its Annex I relating to the ILO as of 3 June 2006.

Now therefore, the Parties hereby agree as follows:

1. The Parties affirm their commitment to collaborate in the implementation of the DWCP for 2019-2021. The following are agreed as priorities of the DWCP:
   i. Strengthening social dialogue mechanisms and collective bargaining;
   ii. Creation of favourable conditions for employment and sustainable entrepreneurship;
   iii. Formalisation of the informal economy.
2. The ILO agrees to assist in the mobilization of resources and to provide technical cooperation in the implementation of the DWCP, subject to its rules, regulations, directives and procedures, the availability of funds and conditions to be agreed upon in writing.
3. In relation to DWCP and to any related activities of the ILO in the country, the Government will apply, to the Organization, its personnel and any person designated by

[1]http://www.mf.gov.me/en/sections/presentations/184592/Montenegro-Development-Directions-2018-2021.html

the ILO to participate in ILO activities, the provisions of the above Convention on the Privileges and Immunities and its Annex I.

4. The proposed outcomes for 2019-2021 are achievable in the three-year period. The ILO, the Ministry of Labour and Social Welfare of Montenegro and the social partners will review the programme implementation periodically through the Tripartite Overview Board, in order to assess progress made, while maintaining the necessary flexibility to adapt to emerging changes in the national context.
5. This Memorandum of Understanding (MoU) may be modified by agreement between the Parties.

Nothing in or relating to this MoU shall be construed as constituting a waiver of the privileges and immunities enjoyed by the ILO.

The DWCP document is attached to this MoU. In the event that the terms contained in the DWCP document are incompatible with the terms of this MoU, including the provisions referenced in article 3, then the latter shall govern and prevail.

The original of the MoU has been written and signed in English. If this MoU is translated into another language, the English version shall govern and prevail.

This MoU, superseding all communications on this matter between the Parties, shall enter into force with effect from its signature by the authorized representatives of the Parties.

For and on behalf of the Government

Kemal Purišić
Minister of Labour and Social Welfare
of the Government of Montenegro

For and on behalf of
the International Labour Organization

Heinz Koller
Director, Regional Office for Europe and
Central Asia

For and on behalf of
Employers' Organizations

Svetlana Vuksanović
President of Montenegrin Employers
Federation

For and on behalf of
Workers' Organizations

Duško Zarubica
General Secretary of the Confederation of
Trade Unions of Montenegro

Srdja Keković
General Secretary of the Union of Free Trade
Unions of Montenegro